



Hughenden Valley Village Hall, Coombe Lane, Hughenden Valley, High Wycombe, HP14 4NX

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## **EQUALITY AND DIVERSITY POLICY**

The Village Hall Management Committee recognise that everyone has a contribution to make to our society and a right to equal opportunity.

No volunteer, service provider, organisation or individual to which we provide services will be discriminated against by us on the grounds of

- gender (including sex, marriage, gender re-assignment);
- race (including ethnic origin, colour, nationality and national origin);
- disability;
- sexual orientation;
- religion or belief;
- age;
- social background

We aim to promote equal opportunities, eliminate discrimination and harassment through the following:

1. Opposing all forms of unlawful and unfair discrimination.
2. All volunteers, service providers, organisations and individuals will be treated fairly and with respect.
3. The hall and facilities will be open to all.
4. All vacancies will be advertised internally and externally simultaneously and will include a statement on equal opportunities.
5. Selection for volunteering, service provision, promotion, training or any other benefit will be on the basis of aptitude and ability.
6. All volunteers, service providers, organisations and individuals have a legal and moral obligation not to discriminate and to report incidents of discrimination against any individual or group of individuals to the committee chairperson.

Our commitment

- To create an environment in which individual differences and the contributions of all our volunteers, service providers, organisations or individuals are recognised and valued.
- Every volunteer, service provider, organisation or individual is entitled to be part of an environment that promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated.